

Announcing the **31st** Annual Ellensburg Employment Conference. On June 18th, 19th and 20th in Ellensburg, Washington you are invited to Washington state's longest-running - and one of the nation's largest - gatherings for employment. Startling innovation, pathfinders of employment, and ground-breaking strategies for supported employment are the hallmarks of the Ellensburg Employment conference. This year's conference provides a solid foundation for learning about and becoming involved in employment opportunities, and serves as a sounding board for those who are looking to the future of employment. Over 30 breakout sessions unite you with leaders in the field of employment from across the country and from your own backyard. Catch up with colleagues and friends at one of the social events, or expand your business and social networks. With a bevy of social engagements and activities, there is something for everyone: go ahead and have some fun, too. We hereby invite you to **ENTERTAIN THE POSSIBILITIES** of employment for yourselves, your family members, colleagues and friends at this year's Ellensburg Employment Conference.



The day-long **PRE-CONFERENCE - W.I.N. - WORK, INDEPENDENCE, NETWORK** - will be held on June 18th, from 9:00 to 3:30. **WIN** is an adult placement program designed to help businesses hire people with developmental disabilities. **Join OUR TRAINERS** *Jennifer White, Sue Wallace, and Kelly O'Neal* to learn how to replicate this exciting collaborative program in your community. Visit our website at www.theinitiative.ws to download the conference registration, and remember to register early as the pre-conference fills up quickly.

Conference Agenda

Wednesday, June 18

- 3:00 - 7:00 Check In/Registration
- 5:00 - 6:30 Dinner
- 7:00 - 8:00 **Keynote: Winner of "Last Comic Standing" 2006, Comedian JOSH BLUE!**
- 8:30 - 10:30 Karaoke-- "Take The Stage"

Thursday, June 19

- 7:00 - 8:30 Breakfast
- 7:30 - 10:00 Registration
- 8:30 - 10:00 Block A
- 10:15 - 11:45 Block B
- 11:45 - 1:30 Lunch
- 1:45 - 3:15 Block C
- 3:30 - 5:00 Block D
- 5:30 - 7:00 BBQ
- 8:00 - 1:00 Dance-- "Mardi Gras Masquerade"

Friday, June 20

- 7:00 - 8:30 Breakfast
- 8:30 - 9:45 **Opening Feature: "The Power of Your Inner Voice"**
- 10:00 - 11:30 Block E
- 11:45 - 12:45 **Closing: "Action Circus"**

REGISTRATION WILL TAKE PLACE:

<u>WEDNESDAY</u>	JUNE 18TH	3 PM - 7 PM
<u>THURSDAY</u>	JUNE 19TH	7 AM - 10 AM

NOTE: ROOM REGISTRATION AND CONFERENCE REGISTRATION WILL BE AT THE STUDENT UNION AND RECREATION CENTER (SURC) ON THE SECOND FLOOR.

JOSH BLUE WILL NOT BE PERFORMING AT THE SURC -- HIS PERFORMANCE BEGINS AT 7:00 PM AT MCCONNELL AUDITORIUM. MAKE SURE YOU GIVE YOURSELF ENOUGH TIME TO REGISTER AND GET THERE BY 6:30 IF YOU WANT TO CATCH THIS ONE-OF-A-KIND PERFORMER.

NO PHOTOGRAPHY OR RECORDING DEVICES OF ANY KIND ARE ALLOWED IN THE AUDITORIUM DURING THE PERFORMANCE.



WEDNESDAY KEYNOTE - ONE NIGHT ONLY!

Winner of NBC's "Last Comic Standing" in 2006, Comedian

JOSH BLUE



Ask anyone who entertains: it's a lot of work. To entertain a possibility is, then, to work on an idea with all your available faculties. Josh Blue, through years of hard work combined with natural talent, has emerged as a premier stand-up comedian. He has overcome and used to his advantage a disability - it's part of his act - may his courage and strength inspire you to entertain the possibilities of life and employment for yourself. May it also inspire you to laugh yourself silly.

JOSH BLUE is a nationally-known stand-up comedian in addition to being a member of America's Paralympic Soccer Team. He tours tirelessly all over the United States performing his stand-up routine, bringing joy and laughter to thousands of fans. Josh has made special arrangements at a discounted performance fee to be here with us at the Employment Conference, so please show him a warm Ellensburg welcome.

Josh's performance is free to all registered conference attendees, and will begin promptly at 7:00 PM in McConnell Hall, a short walk from the conference registration tables in the Student Union Building. If you would like assistance getting to the show, please ask for help at the registration tables.

WEDNESDAY SOCIAL - TAKE THE STAGE!

KARAOKE

It's your time to shine! TAKE THE STAGE tonight and entertain yourself and your friends with a song or two. Mob the stage with a group or brave the stage with a solo number, but take the stage! Not everyone is born for the stage, but you can be the star and have some fun with your favorite songs, and your favorite DJ from JP Ultimate Entertainment. Every singer wins a prize!

Wednesday Night's Karaoke Social is free to all conference attendees, sponsored by Washington Initiative for Supported Employment.

Thursday
June 18th



The Extra Mile

Kevin and Melinda Berg

Kevin Berg, born with Cerebral Palsy, has succeeded in nearly every aspect of his life. He overcame every limit doctors put on him; he earned two college degrees in five years; he has a beautiful family with his wife, Melinda, and their two children; he directs a non-profit foundation; and he owns a thriving computer support business! His secret? Going "The Extra Mile!" This presentation will encourage and inspire everyone who listens!

Partnership Project

Steering Committee and Pilot Projects

Panel Moderated by

Jane Boone and John Butterworth

What better way to get started on a satisfying career and discover one's interests and aptitudes than to start work as a young person? This session will provide an overview of the Jobs by 21 Partnership Project Washington's 2007-2009 legislative initiative. You'll hear first hand about the movement across Washington State to get jobs for young adults with developmental disabilities before they turn 21 and are able to leave school and enter the adult workforce as a gainfully employed individual.

Incorporating Customized Employment Into Transition Planning To Ensure Community Employment Outcomes Discovery: Strength-Based Perspectives Ellen Condon

First of a Two-Part series, the first session introduces participants to Customized Employment and the process of "Discovery". Ms. Condon shares Student Stories to show how Discovery is used to gather information from a strengths-based perspective that yields a picture of each student emphasizing interests, skills, contributions, and support needs enabling students and teachers to gather information to meet transition requirements more effectively.

Using Representational Portfolios And Profiles For Introductions To And Accommodation Requests From Employers Ellen Condon

In Part Two, Participants will be introduced to the Visual Profile and Representational Portfolio as tools to capture and share information about potential employees with disabilities. Examples and instruction show that the Portfolio is a useful tool to represent a job seeker when negotiating customized employment, helping people share information about themselves, learning about their impact of disability, and requesting accommodations.

Partnership Project: Family Stories

Panel Moderated by Cesilee Coulson

An opportunity for family members and "job-haver's" involved in the Partnership Project to share their perspective and experiences as young adults entering the workforce and joining adulthood.

VSA Arts of Washington

Lisa Fox and Lupita Cano

"Vision, Strength, and Artistic expression that unites us all: the path to career possibilities and artistic success." For twenty-five years, VSA Arts has been facilitating professional development for artists with disabilities, and inviting the world to increase their appreciation of "Art through our eyes." Lay the bricks for a pathway to success! Step by step, VSAAW shares tools, resources and ideas to further your artistic journey. Listen to encouraging stories of other VSA artists who successfully pursue careers through the arts. Come with questions, enthusiasm and ideas; go home with a VSA career plan packet and lots of new Vision and Strength to pursue your Artistic expression!

Hardcore Job Development

Dennis Herren

You are under the gun to develop several jobs and you are almost out of time. You need **HARDCORE JOB DEVELOPMENT**. This class emphasizes an ethical approach while introducing powerful tools to develop more custom jobs than you can possibly coach at once.

R.I.S.E. - Reaching Independence Through Self-Employment

Ted Hancock and Tom Gaulke

A discussion about the status of self-employment in Eastern Washington State and the R.I.S.E. project initiative that shares practical information for people with disabilities that shows 1) how to start and expand your own micro-business or entrepreneurial venture and 2) what resources are available to help.

Thursday
June 18th



**Overcoming Your Disabilities:
Finding Your Strengths**

Andrea Jerabek

The session starts with a dance performance by an amputee dancer incorporating both her wheelchair and prosthesis. Andrea shares her story of living with a disability from birth, overcoming her disabilities in a world of typical people. Included is a participation activity where attendees learn ways to incorporate their strengths and dreams into their Life Plans.

**The Shift To Competitive
Employment In Kona, Hawaii**

Gretchen Lawson

The Arc of Kona is located on the island of Hawaii. Opportunities for people to work are in transition: from old-fashioned sheltered workshops to the competitive employment model. This session discusses the strategies that have proven successful in assisting people to find their fit in the workforce.

**Creative Working Aids Using
Accommodations**

**Jennifer Linnabary, Lisa Fox, and
Amy Pederson**

Jennifer Linnabary, Lisa Fox and Amy Pederson share creative work aids developed to train people with disabilities to do complex, systematic work. These examples of universal design are easily replicated in any employment site.

I Think I Like You!

John Lemus and Teresa Fears

A self advocate created and presents this session in three parts; a general overview of the need for this information, a dating primer for those thinking about or just starting to date, and more complex relationship concerns such as conflict resolution, physical intimacy and related health consequences.

Diabetes - It Ain't So Sweet

Donna Lowary

Diabetes is one of the fastest growing chronic diseases in our country. It can affect the way you do your job life in general. Ms. Lowary takes an interactive approach to teaching the causes of both types of diabetes, how to manage diabetes successfully, and how to live a healthy lifestyle.

I Dare You To Move

Logan and Laurie Olson

Logan Magazine, created by the mother-daughter team of Laurie and Logan Olson, seeks to promote healthy, fun lifestyles for young people with disabilities. Logan Olson, who sustained a serious brain injury at 16, epitomizes what the magazine is all about: success, toughness, and style in the face of adversity.

**C-3 Pilot Project: Implementing the
Working Age Adult Policy**

**Marisa Prior, Pam Hansen, and
Tammy Merrill**

The C-3 pilot project is a multi-agency, inter-county collaborative effort to address the needs of people with developmental disabilities who experience significant challenges to employment. This project was initiated in response to the Working Age Adult Policy and sets out to systematically address the challenge that all individuals with developmental disabilities should be supported to work in the community if they choose.

**Transition in Cactus Country:
Not Too Prickly**

Betty Schoen

Ms. Schoen discusses the methods used by Arizona's Vocational Rehabilitation program to provide transition services to high school students with disabilities around the state. Methods addressed include those provided at no cost by Federal mandate as well as enhanced transition programming provided under Intergovernmental Service Agreements using school contributions and Federal match monies. Ms. Schoen touches on the National Community of Practice work in the state of Arizona.

**The Grief Process -
The Steps From Within and Without**

Craig Sicilia and Gloria Malmoe

The grief process can be overwhelming and devastating. Everyone hurts sometimes; we all grieve, but there is a process to help you through it. Learn heal faster and ways to deal with issues and put them to rest forever.

**Building Coworker Supports
From The Beginning**

Jo-Ann Sowers

In this session, strategies to enhance coworker supports are covered and illustrated with examples, which include individuals considered to have high support needs. Critical steps begin with the first interaction that a job developer has with a company and continues through the job design, training, and follow-up phases.

**Two Smile Service:
Humor And Laughter In The Workplace**

Billy Strean

This workshop is based upon the notion that great customer service produces pleasure for both the customer and the person doing the work; in addition to demonstrating the importance of this idea through stories, Mr. Strean introduces specific practices to bring humor and laughter into the workplace.

Building A Humor Body

Billy Strean

Frequently our interest in levity stays in our head. In this workshop, participants experience how laughter and humor are a somatic recipe for change – a prerequisite to re-shaping and lasting change; we look at disorientation as a part of the journey; and how laughter and other practices alter both the physical self and neural pathways.

**Customized Employment:
THINK OUTSIDE THE BOX!**

David Taylor, Jr. and Judy Lanter-Taylor

David Taylor, Jr, a 24-year-old consumer from North Carolina, describes his challenges with the VR system in developing his own business. He offers his personal story of perseverance, from being denied funding for his first business plan to proving he has the capability to build his own business with the appropriate support system in place. His assistant, Judy Lanter-Taylor, gives the perspective of an advocate/parent whose experience advocating for 30 years is sure to enlighten consumers, families, and professionals.

Teaching Empathy with Comic Strips

Jason M. Van Loh

This discussion is for educators, caregivers, and parents of people who struggle with the practice of social skills. Mr. Van Loh was introduced to the idea of teaching empathy using comics by a parent of a student he worked with. After much research - both methodological and practical - the results using cartooning are amazing. Certain behaviors are altogether eliminated, and outings into the community have taken on more importance.

**A Practical Approach to Sustaining a
Community-Based Transition Program**

**Susan Wolever, Diana Gay, Marci McGinnis,
and Debbie Moore**

Participants in this session learn practical applications for:

- Analysis of community resources
- Development of community networks
- Incorporation of student self-advocacy
- Collaborating with District administration for program support

THURSDAY SOCIAL - DANCE!
"MARDI GRAS MASQUERADE!"

SHOW ME YOUR MOVES ! Float onto the dance floor and get it crunked up, New Orleans [pronounce this 'N'Yawlins'] style! When the saints come marching in, you had better be dancing! Come dressed in the colors of Mardi Gras, purple, green, and gold - the more outlandish the better - and a Mardi Gras mask and beads. Eat, drink, and be merry! Strut your stuff as a DJ from JP Ultimate Entertainment spins the cuts, and shake your...WHAT?! It's Mardi Gras, so have a good ole' time, ya heah?

Cost for Thursday Night's Mardi Gras Masquerade Social is \$8. Pay at the door, or send a check payable to **WISE** to the stipend registraion address:
Washington Initiative for Supported Employment, 100 S. King Street, Suite #260, Seattle, WA 98104.

FRIDAY OPENING FEATURE

CHRIS DAVIES

“The Power of the Inner Voice”

Realize Possibilities Using The
Four Cornerstones Of Everyday Triumph



In this laugh out loud, provocative, and inspiring session audience members learn how the four cornerstones of everyday triumph can improve every aspect of life. Chris uses the powerful lessons he has learned from overcoming adversity to illustrate the potential we all have to dictate change. His years of experience in the supported employment field and his passion for equal opportunities in the work place will motivate us all to “entertain” and take action on the possibilities for success.

CHRIS DAVIES is the founder & president of InnerVoice Works and is an internationally recognized speaker, trainer, and consultant who has been motivating audiences to “take action”, since 2002. Chris is a regular presenter for Mental Health and Disability Advocacy organizations and has also presented for several other associations and corporations including 3M. He previously worked as a Job Developer for an employment organization for people with developmental disabilities and/or mental illness and is the former Director of Human Resources for J&J Distributing in Saint Paul, Minnesota. Chris maintains an active role in Supported Employment by providing consultation services to Job Developers and serves on the National Board of Directors for APSE: The Network on Employment. He also provides Job Development as an independent contractor for individuals seeking competitive community-based employment outcomes. Chris travels throughout the world breaking down stigmas about disabilities and mental illness and advocating for equal opportunity in all aspects of life. He lives in St. Paul Minnesota with his wife Andrea and son William.



Friday
June 20th

Service Dogs & Assistive Devices In the Workplace

Andrea Jerabek

This session begins with a service dog demonstration, then discusses service dogs, ADA laws and employees' rights, wheelchairs and other assistive devices. *There will be at least one service dog present so please keep this in mind when choosing this class.* Also please note: presenters are not lawyers!

A Dream Come True The Heavenly Dance Company

From his dream and determination, Dylan Kuehl created the HEAVENLY DANCE COMPANY to bring together people of ALL ABILITIES to collaborate in the creation and presentation of dance.

Americorps Stories: Three Projects In Supported Employment

Jaimie Laitinen, Monica Wulzen, and Sara Kingsland

Presentations from three Americorps members supporting people with developmental disabilities in three different vocational programs.

Come Meet The DVR Director

Lynnae Rutledge

The Division of Vocational Rehabilitation (DVR) is a partner with DDD, community programs and employers to assist individuals with disabilities to become employed. Come meet the DVR Director and share your experiences in finding and keeping a job.

Creating Career Portfolios With Transition-Aged Students

Marsha Threlkeld & Jennifer Given-Helms

Although anyone at any age can utilize a Career Portfolio, many students are creating them while still in school. Receive some basic templates for developing these helpful job seekers' tools. Learn the components and helpful hints for completing useful and doable portfolios.

Going Beyond Expectations- You Can Do It In The Workplace


Ben D. Anderson

Go beyond expectations and be a positive role model in the workplace: how *you* can succeed! Discussion on attitudes, both as an employee with a disability and as a co-worker or employer.



CLOSING SESSION

“ACTION CIRCUS!”

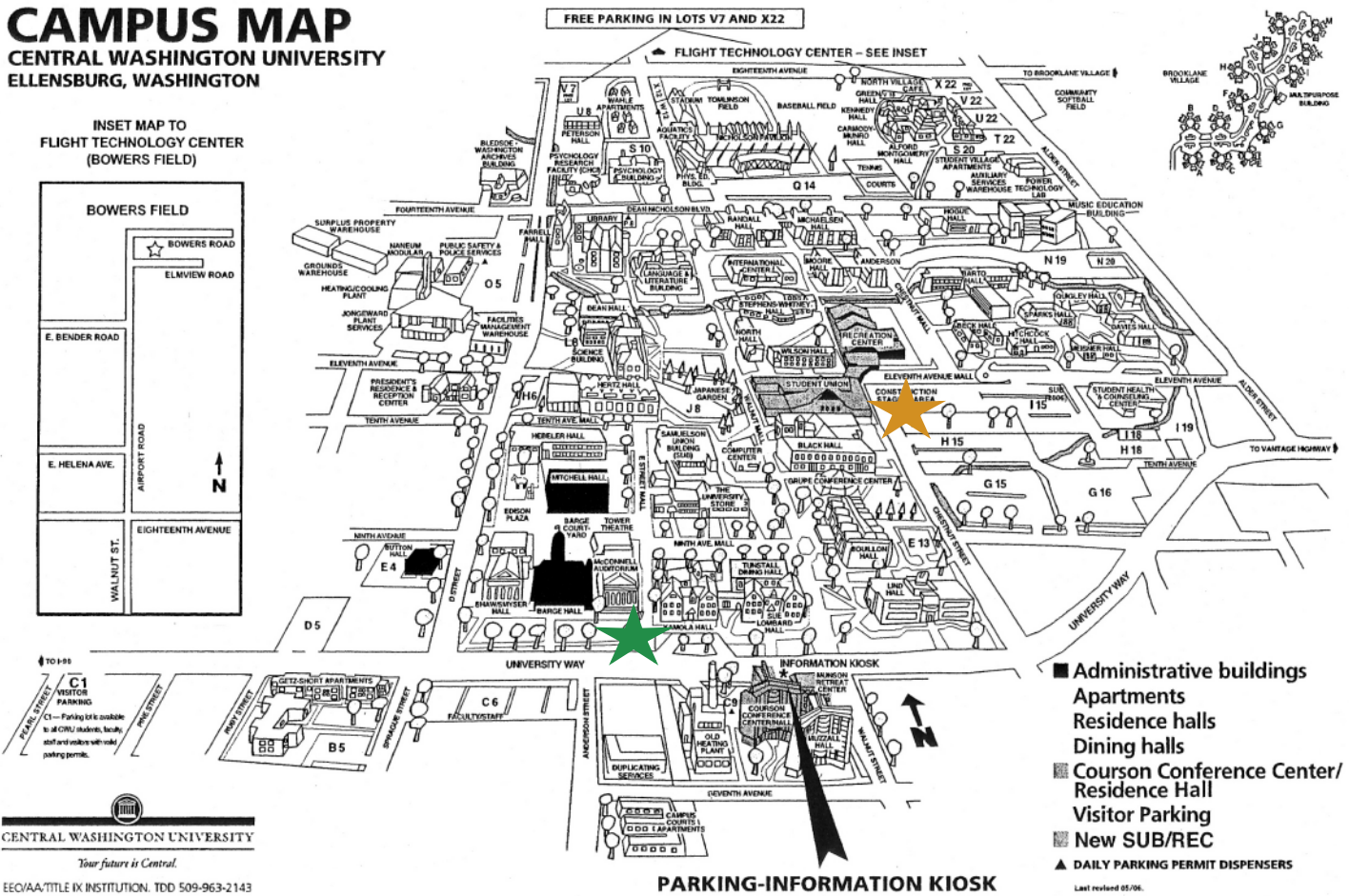


Sometimes it feels like life is a juggling act...family, friends, work, school, and personal time are all up in the air, and it's your job to catch each one and release it before the next one comes, and if you drop one everything will *fall down!* Juggling takes a lot of time and practice, just like life...and as with life it is fun to watch someone else do it well, with style. Come and enjoy these amazing stunt jugglers, and just maybe they will help you to entertain the possibilities of your own personal juggling act, take a few risks, and know that if everything falls, you can always pick it all up and start over.

ACTION CIRCUS is a high-energy, interactive comedy stunt show featuring the zany antics of Bob Bailey and the amazing stunts from Roberto the Magnificent to create a unique entertainment smogasbord. Warning: When you are on the edge of your seat from the breathtaking stunts...you may fall on the floor with laughter!

REGISTRATION MAP AND DIRECTIONS

CAMPUS MAP CENTRAL WASHINGTON UNIVERSITY ELLENSBURG, WASHINGTON



Registration/Check-In ★

**Directions To The Student Union and Recreation Center from University Way:
(see map above)**


- * When heading EAST on University Way, take a LEFT at ALDER STREET. (It is the stoplight by the Dairy Queen)
- * On ALDER, take the FIRST LEFT onto ELEVENTH STREET.
- * Turn LEFT into the parking lot marked I-15.
- * Directly WEST of of lot I-15 is The STUDENT UNION AND RECREATION CENTER.
- * Proceed UP THE STAIRS to registration.

Wednesday Keynote ★

**Directions To McConnell Hall from the Student Union and Recreation Center:
(see map above)**

- * From registration, go DOWN THE STAIRS.
- * Walk SOUTH toward UNIVERSITY WAY along the E STREET MALL.
- * Take a RIGHT at the edge of campus and walk down University Way WEST.
- * MCCONNELL HALL is one block down along University Way. There should be signs, and starting at 6:30 PM there will be people there in line to see the show.

Instructions for Conference Registration



Teachers!
Clock-hours will be
offered this year!



Conference

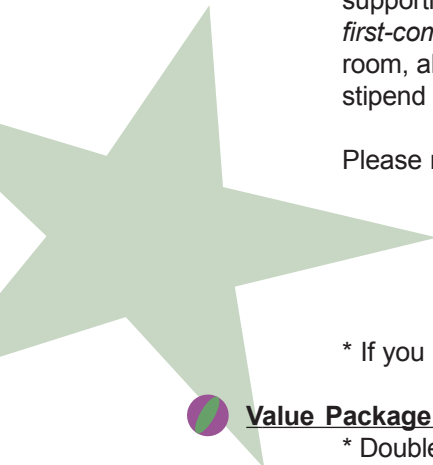
- * To register, complete the enclosed registration form and send it with your payment to:
Central Washington University Conference Program
400 East University Way
Ellensburg, WA 98926-7592
- * Please copy the form as needed and register only **ONE PERSON** per form.
- * **DO NOT** SEND REGULAR REGISTRATIONS/PAYMENTS TO THE WASHINGTON INITIATIVE
- * You will receive confirmation by mail if you register before June 10th. *Please note that confirmation by mail is **not possible** for registrations received after June 10th.* If you register after June 10th, please include an email address on your registration form.
- * If you need assistance filling out stipends, contact Wally Tablit at (206) 343-0881 ext. 117.



Stipends - PLEASE NOTE: **NO Stipends will be accepted after May 30th!**

A limited number of stipends are available for people with disabilities and their parents. Aides supporting someone to attend the conference are also eligible. Stipends will be awarded on a *first-come, first-served* basis. Stipends include registration, a double occupancy dormitory room, all social events, and all conference meals. Please include an email address, as all stipend registrations will be confirmed via email.

Please return stipend registrations to:



Washington Initiative for Supported Employment
100 South King Street, Suite 260
Seattle, WA 98104
FAX: 206-343-2078

- * If you need assistance filling out stipends, contact Wally Tablit at (206) 343-0881 x117.



Value Package Lodging and Meals

- * Double occupancy dormitory rooms are \$235.00 (\$250.00 after May 30th)
- * Single occupancy--if available--are \$250.00 (\$275.00 after May 30th)
- * Both dormitory packages include meals in the dining hall, non-private bath, linen and towels.



Check In/Out

- * Check in at the **2nd Floor of the STUDENT UNION BUILDING** (see page 5) from 3:00pm - 7:00 p.m. on Wednesday, June 18th.
- * Conference registration will take place at the **2nd Floor of the STUDENT UNION BUILDING** on Wednesday from 3:00 p.m. - 7:00 p.m. and from 7:30 a.m.- 10:00 a.m. on Thursday.
- * Check out for on-campus rooms is 12:00 noon on Friday, June 20th.



Special Assistance

- * Please contact Monica McDaniel at the Washington Initiative for Supported Employment at 206.343.0881 ext. 107 to arrange any accommodations needed to participate in the conference sessions.
- * We must know before **May 30th** if you need an interpreter or other forms of assistance.

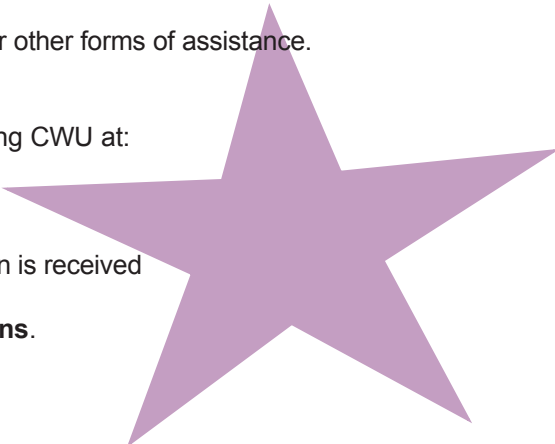


Transportation

Pickup at the Ellensburg bus station can be arranged by calling CWU at: 509.963.1143.



Refund Policy

- * Refunds will be made only if a written request for cancellation is received at the CWU Conference Center by June 13th.
 - * A fee of **\$25.00** will be charged for **all cancelled registrations**.
 - * **No refunds after June 13th.**
- 
-
-

The Employment Conference in Ellensburg #20258

June 18, 19, and 20, 2008

Name - _____ Male Female Day Phone _____
(PLEASE PRINT AS WE USE THIS FOR YOUR NAMETAGS)

Address _____ City _____ State _____ Zip code _____

County _____ Organization _____ email address _____

Accommodations: Please let **Central Washington University** know if you'll need an accessible room, 1st floor room, or other lodging assistance. PLEASE NOTE THAT THERE ARE A LIMITED NUMBER OF ADA ROOMS, SO IF YOU JUST NEED A 1st FLOOR ROOM, PLEASE INDICATE SO:

Yes, I'll need help with the following: ___ADA room ___1st Floor room ___Other:

Please explain

➔ **Important!** Please contact the **Washington Initiative for Supported Employment** at **206.343.0881 ext. 107** if you'll need help to participate in conference sessions. We will need to know by **May 30** if you'll need an **interpreter** or other assistance.

Registration Options

BEFORE MAY 30TH

AFTER MAY 30TH

VALUE PACKAGE (Single room requests are subject to availability)

Includes conference registration, semiprivate or private lodging in a dormitory and the following meals:

June 18 - Supper, Social and Lodging.

June 19 - Breakfast, Lunch, Barbecue and Lodging

June 20 - Breakfast.

\$235.⁰⁰ Double

\$250.⁰⁰ Single

\$250.⁰⁰ Double

\$275.⁰⁰ Single

Roommate Choice: This person should also select you as their roommate on the registration form.

COMMUTER PACKAGE

Includes conference registration and the following meals:

June 18 - Supper and Social.

June 19 - Breakfast, Lunch, and Barbecue

June 20 - Breakfast.

\$200.⁰⁰

\$225.⁰⁰

CONFERENCE ONLY PACKAGE

Includes conference registration only.

\$160.⁰⁰

\$185.⁰⁰

REGISTRATION CLOSES AFTER JUNE 13TH.

REGISTRATION CANNOT BE REFUNDED AFTER THAT POINT.

Please check one box to indicate your method of payment.

Registration Payment(Payable in U.S. funds only.)

Stipend Registration

Please return stipend requests **BEFORE MAY 30** to:

Washington Initiative for Supported Employment

100 South King St, Suite 260

Seattle, WA 98104

Fax 206.343.2078

WASHINGTON STATE RESIDENTS ONLY

NOTE: Stipends are ONLY for people with disabilities who are currently receiving services from their counties, their aides and their families.

Please indicate how you qualify for a stipend:

Person with a disability Aide Family member

Educator County Staff

Stipend does not include registration fee of \$8.00 for Thursday night's Mardi Gras Masquerade Dance. Please pay at the door or send a check payable to **WISE** to the stipend registration address above.

Regular Registration

Please fax or send registrations to:

Central Washington University Conference Program

400 East University Way

Ellensburg, Washington 98926-7592

Fax 509.963.1285

* **DO NOT** send regular registrations to the Washington Initiative

Check Payable to **CWU Conference Program**

VISA

MasterCard

Credit Card Number

Expiration Date

Name as it appears on card

Signature of card holder

Purchase Order – Document must accompany registration

Purchase order number: _____

Registration is not final without payment.

Entertain The Possibilities!

~ Ellensburg, Washington ~ June 18th, 19th, and 20th, 2008~



Ellensburg Employment Conference "Possibilities" by James Corey

The 31st Annual Employment Conference

June 18th, 19th, and 20th, 2008

Washington Initiative for Supported Employment
100 South King St., Suite 260
Seattle WA 98104

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